

**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MINUTES INDEX  
OCTOBER 17, 2022  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:01 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION  
BASKING RIDGE, NEW JERSEY  
MEETING MINUTES  
OCTOBER 17, 2022  
REGULAR SESSION 6:00 P.M.  
EXECUTIVE SESSION 6:01 P.M.  
RIDGE HIGH SCHOOL MEDIA CENTER  
REGULAR SESSION 7:01 P.M.  
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

**I. Regular Session – Call to Order – 6:00 p.m.**

**II. Salute to the Flag**

**III. Roll Call**

Present: Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

Absent: Mr. Khanna

**IV. Executive Session – 6:01 p.m.**

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Hira seconded by Ms. Singh and approved by all present, the Board recessed into executive session at 6:01 p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Mr. Salmon seconded by Ms. Gray and approved by all present, the Board closed executive session at 6:45p.m.

**V. Reconvene Regular Session – Call to Order – 7:01 p.m.**

**VI. Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, [www.bernardsboe.com](http://www.bernardsboe.com).

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, [www.bernardsboe.com](http://www.bernardsboe.com), and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

#### **VII. Student Representative – Petra Deffenbaugh**

Ms. Deffenbaugh discussed Ridge High School events and activities such as the Pep Rally, Homecoming, the Ridge tailgate and game. Ms. Deffenbaugh provided updates for the Ridge Forensics Team, the Ridge Marching Band, Ridge College Fair, Ridge Recreation and the Drama Club fall production. Ms. Deffenbaugh also gave fall sport updates for Ridge Boys Soccer, Field Hockey, Football, Ridge Girls Soccer, Tennis and the Cross Country Team. Ms. Deffenbaugh expressed concerns resulting from feedback from students that included the pho-tel, lunch lines and questions of early dismissal or late arrival.

#### **VIII. Board President Comments**

President McKeon thanked the participants for the October 3, 2022 BT Connect Meeting and noted that one of the results from the meeting was community members asking about helping the district achieve their goals.

Superintendent Markarian discussed the HVAC and donation of services from community members. Mr. Markarian discussed procurement rules in determining how work is performed for the district and provided an explanation of how local vendors are utilized for repair work. Mr. Markarian discussed the impact of staffing positions in the district for maintenance.

Superintendent Markarian also discussed the role of capital reserve funds in relation to offsetting the debt levy in future years and future projects.

## IX. Board Presentation

### 1) State and Local Assessments, Spring 2022 – Kristin Fox, Assistant Superintendent of Curriculum & Instruction

Assistant Superintendent Fox discussed the state reporting guidelines, the district requirements to report the most recent state assessment data, the NJSLA assessments that took place in the Spring of 2022 and the fall Start Strong assessment.

Assistant Superintendent Fox discussed the New Jersey Student Learning Assessment (NJSLA) and its functionality in measuring how well students can apply their knowledge of the grade level NJSLA in both language arts and mathematics. Ms. Fox discussed the performance of the students by grade level, socioeconomic status and race and provided overall performance level percentages for each grade in both language arts, mathematics and science.

Assistant Superintendent Fox discussed the ACCESS for ELLs and Dynamic Learning Maps (DLM). Accessing Comprehension and Communication in English for English Language Learners. Ms. Fox provided a background, dynamics for test scoring and participation rates for the ACCESS for ELLs. Ms. Fox discussed the DLM end of year report for the 2021-22 School Year.

Assistant Superintendent Fox then discussed the Northwest Evaluation Association (NWEA) and Measures of Academic Progress (MAP) assessments that also determine student achievement and growth. Ms. Fox described the assessment processes and provided an overview of scoring.

Board members asked questions regarding the scores, rates and comparisons between the testing groups. Board members thanked Assistant Superintendent Fox.

Student Representative Deffenbaugh discussed the testing from a student's perspective.

To view the presentation please click [here](#).

## X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2022-23 school year:

<b><u>School:</u></b>	<b><u>Date(s):</u></b>
Liberty Corner School	9/16/2022
William Annin Middle School	10/3/2022 – 10/7/2022

- 2) The Bernards Township Board of Education does hereby approve the 2022-23 **School Nursing Plan** for submission to the Somerset County Office.
- 3) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 17, 2022.

On motion by Ms. Gray seconded by Ms. Light Items #1-3 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Ms. Light asked about the nursing report and services and equipment used by the schools. Assistant Superintendent Siet explained the reasons behind the difference.

#### XI. **Public Comment on Agenda Items**

Comments from the public included a thank you to Superintendent Markarian for providing additional information as to the HVAC system in the district and a comment to the MAP testing.

#### XII. **Approval of Minutes**

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

October 3, 2022 – Executive Minutes  
October 3, 2022 – Regular Session Minutes

On motion by Ms. White seconded by Mr. Salmon the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. McKeon, Ms. Schafer, Mr. Salmon, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None



### XIII. Finance Committee Report

#### BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 17, 2022 consisting of warrants in the amount of \$4,420,385.99.
- 2) The Bernards Township Board of Education acknowledges receipt of the September 2022 Financial Reports from the Board Secretary, the monthly Investment Report for September 2022, the weekly reports of Electronic Fund Transfers and Bank Wires For September 2022, and the Treasurer of the School Monies Report for September 2022.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the September 2022 line item transfers totaling \$927,664.93 the 2022-23 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
G. Bologno	NECTFL	\$174	03/03/2023
V. Bosset	PECS Level 1	\$389	11/03/2022-11/04/2022
K. Taccarino	Dyslexia Early Intervention	\$279	12/12/2022
C. Giacalone	ACTFL	\$550	11/18/2022-11/20/2022
R. Hartman	NJ Science Convention	\$215	10/18/2022
K. Horvath	FLENJ	\$152	03/17/2023
D. Smith	2022 NJ Science Convention	\$230	10/18/2022
C. Swanson	2022 NJ Science Convention	\$215	10/18/2022

- 5) The Bernards Township Board of Education does hereby accept a donation from the Cedar Hill School PTO in the amount of \$11,168.16 toward the enhancements of the Cedar Hill gymnasium.

6) The Bernards Township Board of Education does hereby approve the following field trip destination for the 2022-23 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
George Street Playhouse	Grade 8 Students	25	12/22/2022

7) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an architect to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (120 Sanhican Drive, Trenton, N.J. 08618) for the Partial HVAC/Univentilator Upgrades project at Ridge High School; and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified as the Partial HVAC/Univentilator Upgrades project at Ridge High for the term of the project in an amount not to exceed \$69,000:

Spiezle Architectural Group  
120 Sanhican Drive  
Trenton, N.J. 08618

2. The services to be rendered by the Board’s Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

8) The Bernards Township Board of Education does hereby approve home instruction for student #307211 from October 6, 2022 to October 21, 2022 at LearnWell at High Focus Treatment Center in the amount not to exceed \$1,851.36.

9) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #305151 with Garden State AAC Specialists in the amount not to exceed \$1,290.00.

10) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #307689 with Integrated Speech Pathology, LLC in the amount not to exceed \$1,590.00.

11) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #305457 with Garden State AAC Specialists in the amount not to exceed \$1,290.00.

- 12) The Bernards Township Board of Education does hereby approve bilingual speech/ language, educational and psychological evaluations #3702076 with Learning Tree Multilingual Evaluation and Consulting in the amount not to exceed \$2,550.00.
- 13) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #3501305 with Integrated Speech Pathology, LLC in the amount not to exceed \$1,470.00.
- 14) The Bernards Township Board of Education does hereby approve a neurological evaluation for student #303315 with Dr. DaSilva, Ph.D. in the amount not to exceed \$5,000.00.
- 15) The Bernards Township Board of Education does hereby approve nursing services for student #2301216 with MyMedical Recruiting from October 3, 2022 through June 30, 2023 in the amount not to exceed \$48,600.00.
- 16) The Bernards Township Board of Education does hereby approve nursing services for student #305383 with MyMedical Recruiting from October 3, 2022 through June 30, 2023 in the amount not to exceed \$50,700.00.
- 17) The Bernards Township Board of Education does hereby approve nursing services for student #303915 with Bayada Home Health Care from July 1, 2022 through June 30, 2023 in the amount not to exceed \$104,160.00.
- 18) The Bernards Township Board of Education does hereby approve nursing services for student #301350 with Epic Health Services, Inc. from July 1, 2022 through June 30, 2023 in the amount not to exceed \$108,000.00.
- 19) The Bernards Township Board of Education does hereby approve the following student for services provided by the New Jersey Commission for the Blind and Visually Impaired for the 2022-23 school year:
- | <u>Student #:</u> | <u>Amount:</u> |
|-------------------|----------------|
| 2300973           | \$2,200.00     |
- 20) The Bernards Township Board of Education does hereby approve regular school year tuition for student #301298 from September 1, 2022 to June 30, 2023 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$169,200.00.
- 21) The Bernards Township Board of Education does hereby approve extended school year tuition for student #301298 from July 5, 2022 to August 31, 2022 at ROOTS ABA Autism Treatment Center in the amount not to exceed \$28,200.00.
- 22) The Bernards Township Board of Education does hereby approve regular school year tuition for student #308060 from October 11, 2022 to June 15, 2023 at FlexSchool in the amount not to exceed \$54,235.00.

23) The Bernards Township Board of Education does hereby approve regular school year tuition for student #303315 from September 1, 2022 to June 30, 2023 at Winston Preparatory School in the amount not to exceed \$75,500.00.

24) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #306227 and authorizes the administration to implement its terms.

On motion by Ms. Gray seconded by Mr. Salmon Items #1-24 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White

“Noes” - None

“Abstain” - None

Ms. Gray provided a report from the October 13, 2022 Finance Committee Meeting. Topics at the meeting included the draft budget calendar, an update for district projects including the OSS roof, Ridge varsity complex field and drainage improvements, Ridge locker room flooring options and the Ridge Girls Softball field. Aramark provided a pest control update and a food service update. The committee also discussed an update to the 2019 demographic survey with the district demographer.

Ms. Gray provided a summary of the finance agenda items.

#### XIV. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

1) The Bernards Township Board of Education does hereby accept the resignation of **Maureen Fiorot** Instructional Aide Ridge High School effective November 5, 2022.

2) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Barbara Durling** Speech Teacher Liberty Corner School effective January 13, 2023 through March 15, 2023 utilizing 40 personal illness days then an unpaid Federal Family Leave & New Jersey Family Leave effective March 16, 2023 through June 30, 2023, then an unpaid Child Care Leave effective September 1, 2023 through June 30, 2024, returning September 1, 2024.

3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jenny Ferguson** Grade 5 Teacher Liberty Corner School effective February 2, 2023 through March 31, 2023 utilizing 40 personal illness days then an unpaid Federal Family Leave & New Jersey Family Leave effective April 1, 2023 through June 30, 2023, returning September 1, 2023.

4) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Lauren Hull** Special Education Teacher Liberty Corner School effective February 6, 2023 through March 31, 2023 utilizing 38 personal illness days then an unpaid Federal Family Leave & New Jersey Family Leave effective April 1, 2023 through June 30, 2023 then an unpaid Child Care Leave effective September 1, 2023 through June 30, 2024, returning September 1, 2024.

5) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for **Kathy Kowalewski** Music Teacher Mount Prospect and Oak Street Schools effective December 16, 2022 through February 1, 2023, returning February 2, 2023.

6) The Bernards Township Board of Education does hereby approve an unpaid New Jersey Family Leave & Federal Family Leave for **Rebecca Muraview** School Counselor Ridge High School effective October 10, 2022 through January 9, 2023, returning January 10, 2023.

7) The Bernards Township Board of Education does hereby rescind the following **Extra-Curricular Assignments** for the 2022-23 school year:

Mary Henry	Math Counts WAMS
Julia Beyer	A.M. Proctor Ridge RHS
Kerry Bowden	Fall Intramurals 2 days per week OS
Shannon Baumann	Fall Intramurals 2 days per week OS
Chris Romash	Saturday Detention WAMS

8) The Bernards Township Board of Education does hereby approve the following **Change in Assignments** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
Maureen Fiorot	Instructional Aide Ridge High School	Instructional Aide Mount Prospect School effective 10/11/22-11/5/22
Kim Kenney	School Aide Liberty Corner School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through June 16, 2023	School Aide Liberty Corner School at a salary of \$20.89 per hour 4 hours per day effective September 1, 2022 through October 25, 2022 then School Aide Liberty Corner School at a salary of \$20.89 per hour 5 hours per day effective October 26, 2022 through June 16, 2023
Bill Lester	Freshman Basketball Boys'	Assistant Basketball Boys'

	\$8,022.00 2022-23 school year	\$8,022.00 2022-23 school year
Suzete Pinto	Instructional Aide Oak Street School at a salary of Step 1 \$24.46 per hour 7 hours per day effective September 1, 2022 through June 16, 2023	Instructional Aide Oak Street School at a salary of Step 1 \$24.46 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023

9) The Bernards Township Board of Education does hereby approve **Alyssa Barreto** Special Education Teacher CBAP (1.05) Program Oak Street School at a salary of Step 8 MA \$68,581.80 effective November 1, 2022 through June 30, 2023. Salary to be prorated to reflect start date. Certificate of Eligibility-Alternate Route-Mentoring required.

10) The Bernards Township Board of Education does hereby appoint **Theresa Weniger** Strings Teacher Mount Prospect & Oak Street Schools at a salary of Step 1 MA \$61,956 effective October 17, 2022 through November 30, 2022 as a medical leave replacement.

11) The Bernards Township Board of Education does hereby approve **Michele Iannotte** School Aide Liberty Corner School at a salary of \$20.89 per hour 4 hours per day effective October 27, 2022 through June 16, 2023.

12) The Bernards Township Board of Education does hereby approve **Caryn Simmons** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 3 \$25.80 per hour 7.5 hours per day effective October 31, 2022 through June 16, 2023.

13) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Payment:</u>
Sadia Aftab	After School Activities Assistance SE	\$24.58 per hour
Linda Blaber	Senior Tailgate Assistance SE	\$31.37 per hour
Fiorella Bologno	Tea Time Wellness Day	1 day/\$200 per diem
Marguerite Cahill	New Student Orientation	1 day/\$200 per diem
Beth Calabrese	After School Activities/Club SE	\$69.33 per hour
Tara Cantagallo	Tea Time Wellness Day	1 day/\$200 per diem
Liz Carlson	After Care Program Teacher	\$45.00 per hour
Kimberly Clark	New Student Orientation	5 days/\$200 per diem

Jaclyn Coyne	Tea Time Wellness Day	1 day/\$200 per diem
Katie Donahue	Tea Time Wellness Day	1 day/\$200 per diem
Martin Ford	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Greg Gallet	Tea Time Wellness Day	1 day/\$200 per diem
Kathleen Genovese	After School Activities/Club SE	\$31.37 per hour
Allison Greer	Tea Time Wellness Day	1 day/\$200 per diem
Don Hart	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Kara Higgins	Tea Time Wellness Day	1 day/\$200 per diem
Andrew Hogan	Tea Time Wellness Day	1 day/\$200 per diem
Maryellen Itz	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Sarah Kaufman	Tea Time Wellness Day	1 day/\$200 per diem
Sarah Kaufman	New Student Orientation	5 days/\$200 per diem
Ryan Leach	After Care Student Worker	\$22.00 per hour
Antonia Nicatro	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Roseanne O'Rourke	Senior Breakfast Assistance SE	\$31.37 per hour
Jeffery Petrone	Campus Monitor Training	\$20.89 per hour
Jennifer Potts	Homecoming Dance Assistance SE	\$31.37 per hour
Jacob Reichman	Tea Time Wellness Day	1 day/\$200 per diem
Jacob Reichman	Mentor Program SE	\$69.33 per hour
Maureen Rodgers	New Student Orientation	5 days/\$200 per diem
Maureen Rodgers	Tea Time Wellness Day	1 day/\$200 per diem
Meredith Ross	Tea Time Wellness Day	1 day/\$200 per diem
Leslie Santoro	Campus Monitor Training & Campus Monitor Coverage	\$23.14 per hour

Caroline Schnarr	Chromebook & Technology Assistance	\$17.00 per hour
Donella Sequeira	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Stephanie Serafin	Mentor Program SE	\$69.33 per hour
Jeff Stellitano	Tea Time Wellness Day	1 day/\$200 per diem
Lauren Tan	Tea Time Wellness Day	1 day/\$200 per diem
Vandana Thaman	Campus Monitor Training & Campus Monitor Coverage	\$20.89 per hour
Sandy Whelan	Tea Time Wellness Day	1 day/\$200 per diem

14) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>Extra-Section:</u></b>	<b><u>Payment:</u></b>
Brian McGowan	Before School String Rehearsals Elementary	\$1,168 per month 10/10/22-2/1/23
Lauren Heuer	English Language Arts RHS	\$1,168 per month 10/18/22-6/30/23
Natasha Doski	English Language Arts RHS	\$1,168 per month 10/18/22-6/30/23
Chrysanthi Papanikolaw	English Language Arts RHS	\$1,168 per month 10/18/22-6/30/23
Sarah John	English Language Arts RHS	\$1,168 per month 10/18/22-6/30/23
Sarah Maupai	English Language Arts RHS	\$1,168 per month 10/18/22-6/30/23
Steven Hendershot	Special Education RHS	\$1,168 per month 10/18/22-12/30/22

15) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignments** for the 2022-23 school year:

<b><u>Loc:</u></b>	<b><u>Assignment:</u></b>	<b><u>Staff Member:</u></b>	<b><u>2022-23 Stipend/Years/Points/Longevity:</u></b>



WA	Math Counts	Marybeth Gakos	\$3,301	none		
RH	Freshman Boys' Basketball	Brian Aronoff	\$8,022	0 years	0 points	\$0
RH	Assistant Ski Team Boys'	John Brum	\$5,747	n/a		
WA	Site Manager	Siobhan Devlin	\$59.00 per day	n/a		
RH	Ridge Wellness Department Liaison	Fiorella Bologno	\$3,301	none		
WA	Assistant Musical - Construction Effects	Nick Beykirch	\$4,031	9 years	1 point	\$198
District	Webmaster-Library	Deb Goetjen	\$4,616	6 years	1 point	\$198
WA	Newspaper .5	Christine Flanagan	\$1,330.50	2 years	0 points	\$0
WA	Newspaper .5	Lenay Sisto	\$1,330.50	2 years	0 points	\$0
WA	Detention-weekend/per hour	Lisa Filippini	\$69.00 per hour	15 years	3 points	\$598

16) The Bernards Township Board of Education does hereby approve the following **Mini Unit Instructors** for 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>School:</u></b>	<b><u>Mini Unit:</u></b>	<b><u>Stipend:</u></b>
Shannon Baumann	OS	Nature Quest	\$971.00
Melanie Sackie	OS	Super Scientists	\$971.00
Aimee DiMeo-Fine	MP	Chess Club Aide	\$485.50

17) The Bernards Township Board of Education does hereby approve the following **Summer Curriculum Writing** for the 2022-23 school year:

<b><u>Last Name:</u></b>	<b><u>First:</u></b>	<b><u>Project:</u></b>	<b><u># of Days:</u></b>	<b><u>Salary:</u></b>
O'Donnell	Meghan	Health Updates	1	\$200.00
Hughes	Amanda	SBRC Grade 5 ELA	2	\$400.00

18) The Bernards Township Board of Education does hereby approve the following **Student Workers** for the District After Care Program at an hourly rate of \$13.00 per

hour effective September 1, 2022 through December 31, 2022 then at an hourly rate of \$14.00 per hour effective January 1, 2023 through June 16, 2023:

Marta Morgado	Connor Grace
Adrian Grob	

19) The Bernards Township Board of Education does hereby approve the following **Substitute Teachers** at a salary of \$125.00 per diem and **Substitute Nurses** at a salary of \$250.00 per diem 2022-23 school year. Additionally, all Substitute Teachers and Substitute Nurses who complete the NJ Mandated Training through Global Compliance Network will receive one half day pay prorated at \$62.50 per diem for Substitutes Teachers and \$125.00 for Substitute Nurses for the 2022-23 school year:

Daniel Phillips	Lindsay Addison	Eman Zeidan
Jacqueline Morales	Gail Trupp-Homza	Jeanette Daniel
Katherine Bach*	Allyson Lambie	Leigh Anna Yasiejko*
Kristine McCarty	Samantha Altholtz	Theresa Weniger
Heather Wenzel	Courtney Pagel	

\*Denotes a Sub Nurse

20) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2022-23 school year:

Ron Rumsby	Wrestling RHS
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21) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Jessica Lynch** English Language Arts Teacher William Annin Middle School effective March 16, 2023 through June 6, 2023 utilizing 50 personal illness days then an unpaid Federal Family Leave & New Jersey Leave effective June 7, 2023 through October 31, 2023, returning November 1, 2023.

22) The Bernards Township Board of Education does hereby approve the following PSAT Staff for the 2022-23 school year:

<b><u>Staff Member:</u></b>	<b><u>Assignment:</u></b>	<b><u>Salary:</u></b>
Cristin Adinolfi	Proctor - Standard Time	\$130.00
Sadia Aftab	Proctor - Standard Time	\$130.00
Vicky Ahern	Proctor - Standard Time	\$130.00

Maria Elina Santisteban-Armanini	Proctor - Standard Time	\$130.00
Kathleen Balzarotti	Proctor - Standard Time	\$130.00
Mousumi Biswas	Proctor - Standard Time	\$130.00
Allyson Blanford	Proctor - Standard Time	\$130.00
Christine Donnelly	Proctor - Standard Time	\$130.00
Margaret Dukes	Proctor - Standard Time	\$130.00
Kyle Farkas	Proctor - Standard Time	\$130.00
Madeline Greene	Proctor - Standard Time	\$130.00
Kristin Leskowits	Proctor - Standard Time	\$130.00
Amy Lynn	Proctor - Standard Time	\$130.00
Sydney Lynn	Proctor - Standard Time	\$130.00
David Madden	Proctor - Standard Time	\$130.00
Roma Martin	Proctor - Standard Time	\$130.00
Donna Mascia	Proctor - Standard Time	\$130.00
Jeff Mc Bride	Proctor - Standard Time	\$130.00
Timothy Meyer	Proctor - Standard Time	\$130.00
Alice Nemetz	Proctor - Standard Time	\$130.00
Mary O'Leary	Proctor - Standard Time	\$130.00
Germaine Ogitis	Proctor - Standard Time	\$130.00
Jacob Reichman	Proctor - Standard Time	\$130.00
Kerry Linstra	Extended time Proctor	\$190.00
Georgiana Paril	Extended time Proctor	\$190.00
Christina Dock	Hall Monitor extended time	\$155.00
Meire Morford Jamate	Hall Monitor extended time	\$155.00
Diane Ragsdale	Hall Monitor	\$105.00
Leslie Santoro	Hall Monitor	\$105.00
Vandana Thaman	Hall Monitor	\$105.00
Linda Wimley-Ingling	Hall Monitor	\$105.00
Pat Miller	Nursing Services	\$250.00

23) The Bernards Township Board of Education does hereby appoint Christine Cayero Speech Language Specialist Mount Prospect at a salary of Step 23 MA \$97,016 effective December 19, 2022 through June 30, 2023. Salary pro-rated to reflect start date.

On motion by Ms. White seconded by Ms. Schafer Items #1-23 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Mr. Salmon provided a report from the October 10, 2022 Personnel Committee Meeting. Topics at the meeting included the US2 draft report, the Forensics Club staffing needs, after hours coverage at William Annin Middle School due to transportation delays and the challenges of finding ABA teachers.

#### XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **first reading**:

- P 0143.2 – High School Student Representative to the Board of Education (M) (Revised)
- P 0163 – Quorum (Revised)
- P 1511 – Board of Education Website Accessibility (M) (Revised)
- P 2415 – Every Student Succeeds Act (M) (Revised)
- P 2432 – School Sponsored Publications (Abolished)
- P 3216 – Dress and Grooming (Revised)
- P 3270 – Professional Responsibilities (Revised)
- P 4216 – Dress and Grooming (New)
- P 5513 – Care of School Property (M) (Revised)
- R 5513 – Care of School Property (M) (Revised)
- P 5517 – School District Issued Student Identification Cards (M) (New)
- P 5722 – Student Journalism (M) (New)

2) The Bernards Township Board of Education does hereby approve the following policies and regulation on **second reading** and adopt said policies and regulations:

- P 0155.1 – Board Member Participation at Board Meetings Using Electronic Device (Revised)
- P 0169 – Board Member Use of Electronic Communication/Email/Social Media (Revised)

- P 2361 – Acceptable Use Of Computer Networks/Computers and Resources (M) (Revised)
- P 2425 – Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 – Emergency Virtual or Remote Instruction Program (M) (New)
- P 8467 – Weapons (M) (Revised)

On motion by Ms. Singh seconded by Ms. Schafer Item # 2 was approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Item #1 was tabled.

## XVI. Curriculum Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the addition of the following **New Courses** at Ridge High School for the 2023-24 school year:

**Proposed Title:**

Alpha Test

The Study of Well Being

2) WHEREAS, the Job Sampling and Senior Internship programs provide opportunities for students with disabilities to develop skills and knowledge and to gain valuable hands on experience; and

WHEREAS, the Ridge Gives Back program provides opportunities for high school students to perform community service projects in Bernards Township parks; and

WHEREAS, the Township of Bernards (the "Township") and the Bernards Township Board of Education (the "Board" or "District") both agree that it is in their mutual interest to provide such opportunities to students through the Job Sampling, Senior Internship and Ridge Gives Back programs; and

WHEREAS, both parties are desirous of cooperating as set forth in this Agreement.

NOW, THEREFORE, IT IS AGREED by and between the Township and the Board that the Township will provide a designated number of opportunities for Ridge High School students as determined by both parties to participate in the Job Sampling,

Senior Internship and Ridge Gives Back programs, under the following terms and conditions:

1. All participating students are unpaid and participating in the programs voluntarily.
2. Nothing herein is intended to, nor shall it, create any employment rights or relationship between either of the parties and the students participating in the programs.
3. The students will be selected and assigned by the District in accordance with its policies and procedures for the programs.
4. The Board agrees to defend, indemnify, and hold harmless the Township and its committee members, officials, employees, agents, servants and volunteers against any and all claims arising from the negligent or intentional acts or omissions of the Board or its members, employees, agents, servants, volunteers and students arising from the Township's participation in the Job Sampling, Senior Internship and Ridge Gives Back programs. The Township agrees to defend, indemnify, and hold harmless the Board and its members, employees, agents, servants, volunteers, and students against any and all claims arising from the negligent or intentional acts or omissions of the Township or its members, officials, employees, agents, servants and volunteers arising from the Township's participation in the Job Sampling, Senior Internship and Ridge Gives Back programs.
5. Throughout the term of this Agreement, the Board agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year and to name the Township as an additional insured on the policy. The Board shall also provide the Township with evidence of Accident Insurance coverage for the students participating in the program. Throughout the term of this Agreement, the Township agrees to provide and maintain general liability insurance coverage in at least the amounts of one million dollars (\$1,000,000.00) per occurrence and three million dollars (\$3,000,000.00) in the aggregate, per year and to name the Board as an additional insured on the policy.
6. The Term of this Agreement shall be September 1, 2022 through August 31, 2023. This Agreement may be revoked prior to its expiration, by either the Board or the Township, upon 30 days' written notice.
7. Modification or the waiver of any provision of this Agreement shall not be effective unless in writing and signed by the parties, and then such modification or waiver shall be effective only in the specific instance and for the specific purpose for which given.
8. There shall be no assignment of this Agreement by any party.

9. If any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision.

10. This Agreement may be signed in any number of counterparts with the same effect as if the signatures were upon the same instrument.

3) The Bernards Township Board of Education does hereby approve **revisions to curriculum** completed summer 2022 in the following content areas (detailed course lists on file in the Board of Education Office):

- a) World Languages
- b) Science & Technology
- c) Social Studies
- d) Special Services

On motion by Ms. Gray seconded by Ms. Hira Items #1-3 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White  
“Noes” - None  
“Abstain” - None

Ms. White provided a report from the October 7, 2022 Curriculum Committee Meeting. Topics at the meeting included the Study of Wellbeing, the Alpha Test, summer curriculum updates in science, technology and social studies, a special services update and life and career readiness updates.

#### **XVII. Wellness Committee Report**

Ms. Schafer provided a report from the September 29, 2022 Wellness Committee Meeting. Topics at the meeting included Ridge wellness updates, COPE kits (Creating Opportunities for Positive Emotions), tutoring lists and the Big Sibling Program.

#### **XVIII. Liaison Committee Reports**

Mr. Salmon provided a report from the SCESC. Ms. White discussed child study team updates.

#### **XIX. Public Comment on Non-agenda Items**

Comments from the public included questions regarding the budget, test scores and class schedules during the week of performances.

Business Administrator McLaughlin discussed the district’s long term debt relative to its history of bond issuance, refunding, and steps taken to manage taxes relative to debt

service. Superintendent Markarian spoke to district rankings and the Board's policy on staff and tutoring.

**XX. Board Forum**

Board Members thanked the participants of the BT Connect meeting.

**XXI. Adjournment**

On motion by Ms. Singh and seconded by Ms. Schafer and approved by all present, the meeting was adjourned at 9:41p.m.

Respectfully submitted,

Rod McLaughlin  
Board Secretary